



NATIONAL BLACK POLICE ASSOCIATION

EDUCATION & TRAINING CONFERENCE 2011

Macdonald Roxburghe Hotel
Edinburgh, Scotland
5th – 6th October 2011

Policing Diverse Britain in the 21st Century



Information Pack

Policing Diverse Britain in the 21st Century



Charles Crichlow

Dear friends and colleagues,

It is my great pleasure to invite you, on behalf of the Cabinet, to join us at the National Black Police Association (NBPA) Education and Training Conference 2011, to be held October 5 - 6 in Edinburgh, Scotland.

The policing landscape is changing across the United Kingdom. The need for austerity measures has forced a major rethink of our ways of working.

How will all of this affect the Service in terms of equality and diversity?

That is the keynote issue to be debated at the conference which offers a unique opportunity to members, colleagues, police leaders, politicians and community organisations to come together to consider the way forward in these challenging times.

In addition to a powerful line-up of speakers and topical workshops, this conference will see the official launch of the NBPA Institute of Leadership and Empowerment – a platform that will enable the NBPA to significantly improve the quality of its contribution in the new circumstances. The conference will also provide the ideal forum for networking, renewing and building partnerships in support of this exciting new initiative.

We will meet in a city of art, culture and history. Hopefully, as we compare approaches, we too can be enlightening and inspiring.

I look forward to seeing you in Edinburgh.

Charles Crichlow
President, NBPA

General Information

The conference aims to:

- Encourage the sharing of good practice and the exchange of ideas on strategies and future pathways for the advancement of good race relations and equality of opportunity.
- Facilitate debate, networking and personal/professional development opportunities.
- Provide a forum for stakeholders and communities from across the country to share their visions, expectations and reflections on policing modern Britain.
- Provide a platform for influential leaders to speak on the opportunities and challenges facing the police service.
- Highlight the police service as an employer committed to diversity and social justice.



The NBPA conference is appealing to those seeking:

- New approaches/perspectives on the issue of recruitment, retention and progression of minority ethnic employees.
- To explore and debate the policy direction of the police service with regard to race equality and diversity.
- To discuss and learn more about the NBPA's support for the Equality, Diversity and Human Rights Strategy and Equality Standard.
- Fresh outlooks on such matters as policing, criminal justice practice, leadership and accountability.

Schedule

Pre-conference Events **Tuesday, October 4, 2011**

City Bus Tour

1:30 pm– 2:30 pm

A tour of historic Edinburgh.

National Executive Committee (NEC) Business Meeting

2:30 pm – 4:30 pm

Macdonald Roxburghe Hotel

This is a closed session for members of the NBPA.

Tour of Edinburgh Castle

2:30 pm – 4:30 pm

Parliamentary Reception

6:30 pm for 6:45 pm

Scottish Parliament, Holyrood.

Dress Code: Business attire

This event, hosted by the Justice Secretary, offers a rare opportunity to network informally with Scottish Government representatives and senior police officers. In addition, there will be conducted tours of the parliament building - the striking, modernistic design of which has attracted much architectural attention.

Wednesday, October 5, 2011

Day 1

Main Conference and Exhibition

9:30 am – 4:30 pm

Macdonald Roxburghe Hotel

Dress Code: Business attire

In addition to presentations by leading figures in the National Black Police Association movement and the Home Office, the conference will be addressed by notable guest speakers including:



Kenny MacAskill MSP
Cabinet Secretary for Justice

Schedule *(cont'd)*



David Strang
Chief Constable, Lothian and Borders Police



Rt Hon Keith Vaz MP
Chairman, Home Affairs Select Committee



Professor Kay Hampton
Commissioner, Scottish Human Rights Commission



Sir Hugh Orde
President, Association Chief Police Officers (ACPO)



Dr Rob Berkeley
Director, Runnymede Trust



Ratna Lachman
Human Rights Lawyer & Director of JUST



Steve Allen
*Association of Chief Police Officers in Scotland (ACPOS),
Equality and Diversity Business Area*



Dr Raj Jandoo
Chairman, Chhokar Inquiry

Schedule *(cont'd)*



Young Leaders Seminar ‘The Leader In You’

1:30 pm – 4:30 pm

Macdonald Roxburghe Hotel

This is an opportunity for young people from England and Scotland to work together and share common experiences.

This interactive seminar will help the youth delegates identify the leadership skills they already possess and the ones they need to develop. It will also identify the top 5 leadership qualities required for true leadership.

This session will be facilitated by the VOYAGE Team from the Metropolitan Police.

Gala Dinner and Awards Ceremony

7:30 pm – till late

Macdonald Roxburghe Hotel

Dress Code: Black-tie or traditional dress

At what has become an unmissable affair, delegates will be joined by special guests to highlight and celebrate the outstanding achievements of colleagues. This popular event includes the formal recognition of the contribution made by key players in the sector and society, as well as live entertainment and after-dinner dancing.

Delegates wishing to hire kilts for the function at a discounted rate, should contact PC Misheck Muchemwa at info@semperscotland.org.uk

Schedule *(cont'd)*

Thursday, October 6, 2011
Day 2

Education and Training Workshops

9:30 am – 1:00 pm (**Session 1:** 9:30 – 11:00 am and **Session 2:** 11:30 am – 1:00 pm)

Macdonald Roxburghe Hotel

Dress Code: Business attire

Managing Change	
Managing Personal Change	Janette McCrae <i>Senior Career Development Services (SCDS)</i>
Managing Teams During Change	Louise Pearson and Caroline Murray <i>National Policing Improvement Agency (NPIA)</i>
Managing Organisational Change	Eden Charles <i>People Opportunities</i>
Youth Leadership In Action	David Okoro <i>VOYAGE</i>
Managing Change in International Policing	Tony Smikle <i>NBPA</i>
Staff Networks & Associations: Building Capacity and Sustainability for the Future	Bevan Powell <i>Metropolitan Black Police Association</i>
Managing Change: Safer Neighbourhoods	Gavin Phillip <i>Lothian and Borders Police</i>

Conference March

1:30 pm – 2:30 pm

Dress Code: Best uniform for officers/business attire for civilian staff

The open section of the conference concludes with the spectacular ‘March of Unity’ on the time-honoured route from Edinburgh Castle to Holyrood Palace.



Annual General Meeting

3:00 pm – 4:30 pm

Closed session for NBPA members only.

The agenda includes a review of the year’s activities and the election of Cabinet members.

Conference Venue

Macdonald Roxburghe Hotel
38 Charlotte Square
Edinburgh
EH2 4HQ

The NBPA Annual Education and Training Conference will be held at the well-appointed Macdonald Roxburghe Hotel which is ideally located in the heart of the city overlooking the beautiful Charlotte Square Gardens, opposite the First Minister's official residence.

Re-opened in 2000, it was part of the original "New Town" Georgian development dating from the late 18th century and was designed by the renowned architect Robert Adam. The Roxburghe Hotel demonstrates the beauty of the original design

This award-winning, 198-bedroom hotel is easily accessible by both public and private transport and is within walking distance of Edinburgh Waverley Train Station and a short drive from Edinburgh Airport.



The classic rooms retain fine period detailing such as intricate cornicing, inlaid marble fireplaces and rich swathes of dark wood. Move seamlessly into the modern wing and you'll find contemporary rooms with an open aspect across the handsome boulevard that is George Street or, from the south-facing rooms on the top floor, startling views across the rooftops to Edinburgh castle.

As well as having one of the most prestigious and most convenient locations in Edinburgh, the Roxburghe Hotel offers the very best in comfort.

Travel Information

By Rail

The Macdonald Roxburghe Hotel is conveniently situated just 10 minutes' walk or a short taxi ride from Edinburgh's main train stations, The Waverley and Haymarket.

Direct services are available from most major cities in the UK.

By Air

Edinburgh International Airport is approximately 9 miles (25mins) away and 55 miles from Glasgow International Airport. A shuttle service from Edinburgh airport has been arranged (see Conference Booking Form for times)

By Car

From A1 (South) follow signs for city centre along Milton Road. Continue onto London Road and proceed to the first roundabout. Take the first exit on your left. With the Edinburgh Playhouse on your left proceed on to a second roundabout where you should take the second exit on to Queen Street. Follow Queen Street to its end, bearing left onto Charlotte Square. Keep in the left lane, The Macdonald Roxburghe Hotel is on your left hand side.

From A68 /A7 (South) connect with the city bypass then follow signs for city centre. Proceed on Liberton Road passing Cameron Toll shopping centre on your right. Continue on Minto Street, then turn left onto Melville Drive. Proceed to main junction Tollcross and turn right on Lothian Road. Follow Lothian Road to its end, stay in the left lane, turn right onto Princes Street. The one-way system will force you left on to Charlotte Square

where The Macdonald Roxburghe Hotel is on your right hand side

From A702 / M74 / M6 (South) connect with the city bypass and follow signs for city centre through Fairmilehead. Proceed to the main junction at Tollcross passing the Kings Theatre on your right and turn left onto Lothian Road. Follow Lothian Road to its end, stay in the left lane, turn right onto Princes Street. The one-way system will force you left onto Charlotte Square where The Macdonald Roxburghe Hotel is on your right hand side.

From M8 / M9 (West) follow signs for city centre and arrive at the west end of Princes Street. Stay in your left lane and follow the one-way system on to Charlotte Square. The Macdonald Roxburghe Hotel is on your right hand side.

From M90 (North) Exit the Forth Road Bridge and follow signs for city centre on to Queensferry Road. Proceed over the Dean Bridge, keep in the left lane and turn left at the first traffic lights into Randolph Crescent. Turn right on Ainslie Place and join Queen Street. Take your first right onto North Castle Street and next right on to George Street. Continue straight ahead and turn left onto Charlotte Square. The Macdonald Roxburghe Hotel is on your left hand side.

Car Parking

The hotel has very limited car parking facilities on-site. However, arrangements have been made with the nearby NCP Castle Terrace carpark for a discounted fee of £10 per day for delegates attending the conference.

Accommodation

The Macdonald Roxburghe Hotel and a number of other hotels have agreed to offer conference delegates accommodation at reduced rates. All hotels are located within a reasonable distance from the city centre.

Bookings for accommodation should be made directly with the hotels and payment is the responsibility of the delegates.

Discounted rooms in the hotels mentioned are limited, so reservations will be processed on a 'first come, first served' basis. All rates quoted are per room, per night including breakfast.

The Macdonald Roxburghe Hotel

38 Charlotte Square

Edinburgh

EH2 4HQ

www.macdonaldhotels.co.uk/roxburghe/

Single Room £85.00

**Twin Room (Double Occupancy)
£105.00**

**Double Room (Single Occupancy)
£95.00**

**Double Room (Double Occupancy)
£105.00**

Booking Reference: 'NBPA Conference 2011'

Tel: Reservations 0131 527 4662

Email:

reservations.roxburghe@macdonald-hotel.co.uk

The Hudson Hotel

9-11 Hope Street

Edinburgh

EH2 4EL

www.hudsonhoteledinburgh.co.uk/

This four-star boutique metro hotel is located at the West End of Princes Street within a few minutes' walk of the Macdonald Roxburghe Hotel. All rooms are equipped with tea tray, mini bar, ironing board, dressing gown, Internet connection and offers room service. The hotel has a fantastic bar which serves

food all day and is frequented by locals and visitors alike.

Twin/Double Room £89.00

Executive Twin/Double Room £109

Booking Reference: 'Police Conference'

Tel: 0131 247 7000

Apex International Hotel

31-35 Grassmarket

Edinburgh

EH1 2HS

www.apexhotels.co.uk/hotels/edinburgh-international/

This luxury hotel near Edinburgh Castle is in the heart of the city's historic Grassmarket. A rooftop restaurant with two AA Rosettes affords guests incredible views of both the castle and Edinburgh's dramatic skyline.

Single Room £105

Twin/Double Room £115

Booking Reference: 'sem0410'

Tel: Central Reservations 0845 365 0000

Email: reservations@apexhotels.co.uk

Online: <https://booking.apexhotels.co.uk/en?hotel=GRASS&arrivalDate=04/10/11&promoCode=BSEM0410>

Murrayfield Hotel & Lodge

18 Corstorphine Road
Edinburgh
EH12 6HN

<http://www.festival-inns.co.uk/murrayfieldhotel.html>

This traditional hotel has a restaurant, bar, beer garden and free parking, yet it is only a short distance from the Macdonald Roxburghe Hotel. It's located on the main bus route into Princes Street which only takes 10-15 minutes.

Twin/Double Room £69

Superior Twin/Double Room £79

Executive Twin/Double Rooms £89

Booking Reference: *'Police Conference'*

Tel: 0131 337 1844

Premier Inn Hotel (Haymarket)

1 Morrison Link
Edinburgh
EH3 8DN

www.premierinn.com/en/hotel/EDIMTI/edinburgh-city-centre-haymarket

Located at the West End of Edinburgh's City Centre, the Premier Inn Haymarket is just 200 yards from Haymarket train station and within walking distance of the magnificent Edinburgh Castle, Princes Street and Gardens, the Royal Mile and Holyrood Palace. Edinburgh International Airport is only 6 miles away.

Single Room £87

Twin/Double Room £94

Booking Reference: *'NBPA Conference'*

Tel : 0131 656 4305 (ask for Lydia or Julie)

Email:

touchbase.Edinburghmti@whitbread.com

Sponsorship Opportunities and Exhibition Space

A wide offer of sponsorship opportunities and exhibition space has been arranged for the conference.

For more details on this, please contact the NBPA General Secretary at stafford.brooks@nationalbpa.com

Delegate Fees

Full Delegate Fee (includes lunches and coffee breaks; main conference; workshops and Gala Dinner & Awards Ceremony)

Early Bird Registration

Members	£90.00 + £18.00 VAT - £108.00
Group Bookings of 4 or 5	1 Delegate Free
Group Bookings of 6 or more	2 Delegates Free

Earlybird and Group bookings ends 31st July 2011

Regular Registration

Members	£115.00 + £23.00 VAT - £138.00
Non-Members	£135.00 + £27.00 VAT - £162.00
Charitable Organisations	£ 85.00 + £17.00 VAT - £102.00

Day Delegate Fee (includes lunches and coffee breaks; main conference and workshops)

Members (per day)	£55.00 + £11.00 VAT - £66.00
Non-members (per day)	£75.00 + £15.00 VAT - £90.00
Gala Dinner and Awards Ceremony	£45.00 + £9.00 VAT - £54.00

The conference delegate fee does not include:

- *Accommodation – although special rates will be available through the selected hotels (see accommodation section)*

How to Register

Complete the attached Registration Form and forward to
nbpa2011@semperscotland.org.uk

For queries or further information, please contact:

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A warm Scottish welcome awaits you